

Whitney Briggs

From: Mike Heitmann
Sent: Thursday, November 12, 2020 4:11 PM
To: ZZComplete e-mail list
Subject: COVID-19 UPDATE 11-12-20

Good afternoon fellow Employee-Owners:

I hope your day is going well. I'm sending a quick note with the latest update on Covid-19.

Similar to the rest of the country, we are experiencing an uptick in Covid cases here at Garney. As I mentioned in my email a couple of weeks ago, we need to brace ourselves for another wave this winter.

The good news is it appears that there has been minimal spreading of the virus at our jobsites. Most of the cases are isolated, and the Employee-Owners appear to be contracting the virus outside of Garney. The spread on our jobsites has been minimal because all of you are taking our safety protocol seriously. Thank you for doing this and please keep it up!

Thanksgiving is coming up and I hope you are able to spend time with your loved ones. Please be smart and do your best to follow similar safety protocols with your family. The CDC recommends that people that live outside your home should bring their own food. Hmm...I guess that means three of my daughters will each need to bring their own turkey. Meggan Kruse had an idea...everyone can bring turkey Lunchables!

This CDC recommendation may not be realistic, but I trust all of you will make smart decisions. Most importantly, if you are not feeling well after Thanksgiving weekend, please stay home.

Bottom line message...try not to be alarmed about the number of cases; keep up the safety protocol; and enjoy your Thanksgiving as safely as possible.

Please share this email with your crews and tell them I greatly appreciate their efforts in these difficult circumstances. Stay safe!

Mike Heitmann

Employee-Owner Since 1990

GARNEY CONSTRUCTION *Advancing Water*