

Whitney Briggs

From: Mike Heitmann
Sent: Friday, May 8, 2020 1:47 PM
To: ZZComplete e-mail list
Subject: COVID-19 Update 5-8-20

Good afternoon, employee-owners:

Below is an update on our COVID-19 response. The first part is additional information and the second part provides answers to the questions that have been submitted.

ADDITIONAL INFORMATION:

- Garney Trivia today at 3:00 central time. Take a 15-minute break and have some fun! The trivia game may or may not include references to my prom date in 1985.

QUESTIONS SUBMITTED:

No questions were submitted yesterday

As always, please continue submitting your questions to covid19@garney.com.

Another week behind us plowing forward. All of you should be proud of what your company is achieving. To get through this, we all need to continue pitching in and supporting each other. Today would be a great day to reach out to a fellow employee-owner and ask how they are doing. Ask about their concerns and what you can do to help them.

Finally, thank you for your attention to safety. I know the extra PPE requirements are making everyone's daily routine more difficult. Remember this year's safety theme to "protect the family." We are all family members – at home and here at Garney. Please recognize this and do your part to ensure your family's safety. Enjoy your weekend.

Mike Heitmann

Employee-Owner Since 1990

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