

**Subject:** COVID-19 Update 4-22-20

**Date:** Wednesday, April 22, 2020 at 3:08:55 PM Central Daylight Time

**From:** Mike Heitmann

**To:** ZZComplete e-mail list

Good afternoon, employee-owners:

Below is an update on our COVID-19 response. The first part is additional information and the second part provides answers to the questions that have been submitted.

**ADDITIONAL INFORMATION:**

- Yesterday the FDA authorized the first COVID-19 test kit with an at-home collection option. We are not sure when this will be available, but we will continue to monitor and keep you informed as this develops.

**QUESTIONS SUBMITTED:**

1. **When will hourly employee-owners begin to see the extra \$2/hr pay on their checks?**

ANSWER: This benefit was effective April 13, 2020. You will receive the first additional check tomorrow, 4/23/20.

2. **We have an employee-owner on our jobsite whose live-in fiancé works for Red Cross drawing blood from people that have recovered from COVID-19; should we be taking special precautions regarding this circumstance?**

ANSWER: There are no additional steps to follow on top of the CDC guidelines. All employee-owners should follow the CDC guidelines to minimize the spread of the Coronavirus. This information is available [here](#).

As always, please continue submitting your questions to [covid19@garney.com](mailto:covid19@garney.com).

It's hump day! Today would be a good day to check-in with a peer. Questions to ask...How are you feeling? What's on your mind? Is there anything I can do for you? Taking a 10-minute break to do this will give you a boost and help maintain the Garney mojo.

**Mike Heitmann**

*Employee-Owner Since 1990*

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