

Subject: COVID-19 Update 4-16-20

Date: Thursday, April 16, 2020 at 12:01:08 PM Central Daylight Time

From: Mike Heitmann

To: ZZComplete e-mail list

Good afternoon, employee-owners:

Below is an update on our COVID-19 response. The first part is additional information and the second part provides answers to the questions that have been submitted.

ADDITIONAL INFORMATION:

- Scott Parrish and the COO's continue to evaluate the face mask and safety glasses fogging issue. They, along with our safety professionals, are gathering additional options that may help alleviate these issues. This information will be shared as soon as it is available.

QUESTIONS SUBMITTED:

No questions were submitted, so I made up the question below.

1. **I saw the video from Mike on Monday, and I must say, he has "movie star" written all over him. Can we create a new profit center to capitalize on this untapped potential? I envision a movie studio, furniture line, and theme park. The theme park could be in the shape of Mike's head.**

ANSWER: Gee, thank you – what a nice thing to say. I think this is possible as long as it relates to Advancing Water. I suppose the theme park could be a water park. Perhaps you get 50% off admission if you can recite our Goals & Philosophies. We'll get to work on this after the Coronavirus thing is over. Thank you for the suggestion.

As always, please continue submitting your questions to covid19@garney.com.

Mike Heitmann

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