

**Subject:** COVID-19 Update - 4-13-20

**Date:** Monday, April 13, 2020 at 3:00:55 PM Central Daylight Time

**From:** Mike Heitmann

**To:** ZZComplete e-mail list

Good afternoon, employee-owners:

Below is an update on our COVID-19 response. The first part is additional information and the second part provides answers to the questions that have been submitted.

**ADDITIONAL INFORMATION:**

- We are working on temperature-taking procedures and plan to have those distributed this week.
- Reminder that the mandatory face mask policy goes into effect today.

**QUESTIONS SUBMITTED:**

1. **Will employee-owners be required to shave depending on the type of face protection being utilized?**

ANSWER: No shaving is required if the face masks are being used for COVID-19 purposes. As always, wearing a respirator for silica dust or other hazardous conditions does require shaving to ensure proper fit of the respirator.

2. **If you are around someone who's been in contact with someone who's expected to have the COVID 19, will it be best to quarantine yourself from work?**

ANSWER: If you have come in direct contact with someone being tested or who has tested positive for COVID-19, you must quarantine for 72 hours. After you are symptom-free for 72 hours, you may return to work. This policy does not apply to "second-hand" exposure, meaning you came in contact with someone who came in contact with someone else.

As always, please continue submitting your questions to [covid19@garney.com](mailto:covid19@garney.com).

**Mike Heitmann**

*Employee-Owner Since 1990*

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