

## Whitney Briggs

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**From:** Mike Heitmann  
**Sent:** Tuesday, April 28, 2020 3:22 PM  
**To:** ZZComplete e-mail list  
**Subject:** COVID-19 Update 4-28-20

Good afternoon, employee-owners:

Below is an update on our COVID-19 response. The first part is additional information and the second part provides answers to the questions that have been submitted.

### **ADDITIONAL INFORMATION:**

- Happy Tuesday!

### **QUESTIONS SUBMITTED:**

- 1. The updated COVID-19 Event Response Plan adds a temperature screening requirement of employee-owners and notes that subcontractors, owners, engineers, etc. should follow mandatory guidelines. Is temperature screening a mandatory guideline that all subs and visitors are to follow? If so, is Garney responsible for administering the screening or are the individual subcontractors responsible?**

ANSWER: It is suggested that our subcontractors, owners, and engineers be given a copy of our Event Response Plan if they are entering our job site, and recommend they adhere to the procedures. If they are working within 20 ft of our employee-owners, they must adhere to the guidelines. In this case, the subcontractors must provide temperature screening for their employees.

- 2. Are the most recent additions to the COVID-19 Event Response Plan such as limiting crew size, staggering crew start times, designated toilets, designated break area, etc. applicable to subcontractors or just Garney employee-owners?**

ANSWER: Similar to above, if subcontractors are working within 20 feet of our employee-owners, they must adhere to our guidelines.

- 3. When the job sites start taking temperatures, will they be recorded? If so, who maintains the records or will it be just recorded as an "incident" on the daily report. Can you provide guidance here?**

ANSWER: The temperatures do not need to be recorded. Entrants will either pass or fail – passing is any temperature below 100.4 degrees, per CDC guidelines.

As always, please continue submitting your questions to [covid19@garney.com](mailto:covid19@garney.com).

**Mike Heitmann**

*Employee-Owner Since 1990*

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