From: Sent: Subject: Yvonne Waterman Sunday, March 8, 2020 8:00 PM Coronavirus (COVID-19)

Dear Employee-Owners,

As you may know, flu season activity is higher than normal this year, and the <u>Centers for Disease Control and Prevention</u> and the <u>World Health Organization</u> has recently made updates regarding Coronavirus Disease 2019 (COVID-19). Please know that we are monitoring the spread of this infectious disease closely, alongside the state and local county Public Health officials. Officials assure us that the risk at this time is low.

This is a good time to review preventative measures we can all take to prevent the spread of respiratory viruses, such as the flu. To stop the spread of germs, such as frequent hand washing, avoiding close contact with people who are sick and staying home when you are sick. Our priority is the health and wellness of our Garney Family.

Know that on our jobsites and offices, we are taking precautions. The safety and wellbeing of our Garney family comes before all else. The CDC does not recommend that people who are well wear a facemask to protect themselves from respiratory illnesses, including COVID-19. If you have traveled overseas to areas the CDC has deemed as high-risk in the last 14 days, please take precautions before coming back to your office or jobsite. As with this or any contagion, please be considerate of your fellow Employee-Owners, if you are sick, please stay home. Likewise, if you plan to travel, please check with the CDC and WHO on any initial recommendations at this time.

We will continue to remain in close contact with all county and state health officials nearest our Jobsites and Offices regarding COVID-19 and we will keep you updated with any developments that could impact our Garney Family. Please let me know if you have any questions.

Sincerely,

Yvonne Waterman Director of Human Resources GARNEY CONSTRUCTION Advancing Water